



Safeguarding Children Policy

Our Commitment

All Star Soccer Academy acknowledges its responsibility to safeguard the welfare of every child and young person entrusted to its care, and is committed to providing a safe environment for all members of the tour party. A child or young person is defined as anyone under the age of 18 engaged in any tour activity.

All Star Soccer Academy subscribes to The Football Association's Safeguarding Children Policy and Procedures and endorses the Policy Statement contained within that document.

Key Principles

The FA's Safeguarding Children Policy is built on the following principles, which All Star Soccer Academy fully adopts:

- The child's welfare is, and must always be, the paramount consideration
- All children and young people have the right to be protected from abuse regardless of their age, gender, disability, race, sexual orientation, faith or belief
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
- Working in partnership with other organisations, children, young people and their parents and carers is essential

Every child who participates in the tour should be able to do so in an enjoyable and safe environment, free from poor practice and abuse. All Star Soccer Academy recognises that this is the responsibility of every adult involved in the tour.

Scope

All Star Soccer Academy has a duty to safeguard the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. The FA's Safeguarding Children Regulations apply to everyone involved in football, whether in a paid or voluntary capacity — including volunteers, coaches, match officials, tour helpers, club officials and medical staff.

Recruitment

All Star Soccer Academy endorses and adopts The FA's Responsible Recruitment guidelines. In recruiting staff and volunteers we will:

- Clearly specify the role and tasks involved
- Request identification documents
- Meet with and, where possible, interview applicants before appointing them



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- Request and follow up a minimum of two references before any appointment is confirmed
- Require an FA-accepted Enhanced DBS (Disclosure and Barring Service) check with Barring List check for all eligible roles in line with current FA policy

All staff working with children and young people in eligible roles are required to hold a current FA-accepted Enhanced DBS with Barring List check. Where concerns arise regarding the appropriateness of any individual, guidance will be sought from The Football Association.

Whistleblowing

All Star Soccer Academy supports The FA's Whistleblowing Policy. Any adult or young person with concerns about an adult in a position of trust within football can report those concerns by:

- Contacting The FA Safeguarding Team on **0800 169 1863**
- Writing to The FA Case Manager, The Football Association, Wembley Stadium, PO Box 1966, London SW1P 9EQ
- Emailing **Safeguarding@TheFA.com**
- Contacting the Police, Children's Social Care or the NSPCC directly

Tour Designated Safeguarding Lead

All Star Soccer Academy has appointed a Tour Designated Safeguarding Lead (DSL) in line with The FA's role profile. The DSL is the first point of contact for all concerns regarding the welfare of any child or young person during the tour.

Tour DSL: Ian Bonnette

✉ Ian.Bonnette@allstarsportscoaching.co.uk

■ 07805 004072

Anti-Bullying

All Star Soccer Academy acknowledges and endorses The FA's identification of bullying as a category of abuse. Bullying of any kind is not acceptable on the tour. All players and parents should feel confident that any reported incident will be dealt with promptly and appropriately. Incidents must be reported to the Tour DSL (**Ian Bonnette**).

Reporting Concerns

Safeguarding is everyone's responsibility. If you are worried about a child, you must report your concerns — taking no action is not an option.

1. Report any concern about a child's welfare to the **Tour DSL (Ian Bonnette)** immediately
2. If the concern relates to poor practice, the DSL will either deal with the matter directly or seek advice from the County FA Welfare Officer



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3. If the concern is more serious — possible child abuse — contact the DSL first, then immediately contact the Police or Children's Social Care
4. If a child requires immediate medical treatment, call an ambulance or take them to hospital and inform staff that this is a child protection concern. Notify the Tour DSL of the action taken as soon as possible
5. If you are unable to contact the Tour DSL or the matter is clearly serious, you may contact:
 - The FA Safeguarding Team: **0800 169 1863** or **Safeguarding@TheFA.com**
 - The Police or Children's Social Care
 - The NSPCC 24-hour Helpline: **0808 800 5000** | Text: **88858** | Email: **help@nspcc.org.uk**

Key Contacts

Role	Name	Contact
Tour Designated Safeguarding Lead	Ian Bonnette	07805 004072
Tour Manager	Craig Bowker	07920 259431
FA Safeguarding Team	—	0800 169 1863
NSPCC 24hr Helpline	—	0808 800 5000
FA Safeguarding Email	—	Safeguarding@TheFA.com

Further Information

The FA's Safeguarding Children Policy and Procedures are available at:
www.TheFA.com/football-rules-governance/safeguarding