



Equality Policy

Our Commitment

All Star Soccer Academy believes that football belongs to everyone and should be enjoyed by anyone who wants to participate in it. The aim of this policy is to ensure that every player, parent, supporter and member of staff is treated fairly, with respect and without discrimination of any kind.

This policy applies to all activities undertaken as part of the Gothia Cup tour and is fully supported by the club's leadership, who are responsible for its implementation.

Equal Treatment

All Star Soccer Academy will not discriminate against, or treat anyone less favourably on the grounds of:

- Gender or gender identity
- Sexual orientation
- Marital or civil partnership status
- Race, nationality or ethnic origin
- Colour or religion
- Belief or faith
- Ability or disability

We are committed to ensuring that all members of our tour party — players, staff, parents and supporters — are treated with fairness and respect, and that everyone has equal opportunity to participate in and enjoy the tour experience.

Zero Tolerance of Harassment & Bullying

All Star Soccer Academy will not tolerate harassment, bullying, abuse or victimisation of any individual. This includes:

- Sexually or racially based harassment
- Discriminatory behaviour, whether physical or verbal
- Any behaviour that demeans, intimidates or excludes another person

Such behaviour will be met with appropriate action regardless of the context in which it occurs.

Action & Investigation

Any claim of discrimination or harassment brought to the attention of tour management will be investigated promptly and thoroughly. Where discrimination is found to have occurred:



ALL STAR SOCCER ACADEMY

GOTHIA CUP TOUR

- The behaviour will be required to stop immediately
- Appropriate sanctions will be applied
- The matter will be reported to the relevant club officer on return

All Star Soccer Academy is committed to ongoing awareness and education to promote equality and eliminate discrimination at every level of the club.

Legislation

This policy is consistent with the requirements of current UK equalities legislation, including the Equality Act 2010 and all relevant amendments.