



Child Protection Guidelines for Staff

You Must Not

- Have inappropriate physical or verbal contact with players
- Make suggestive or derogatory remarks in front of or about players
- Show favouritism towards individuals
- Put yourself in a compromising position with any player
- Take photographs or videos of players on personal devices

You Must

- Treat all players with respect and dignity at all times
- Remember that the priority is always to protect the child
- Ensure you are never alone with a single player in a private space
- Act on any concern — it is not your role to investigate, but it is your role to report

If a Player Discloses Abuse to You

- Offer immediate support, understanding and reassurance — explain that you must pass on the information and that you cannot promise confidentiality
- Allow them to speak without interruption, accepting what is said — do not investigate or probe further
- Alleviate feelings of guilt and isolation, pass no judgement, and reassure them that you will help
- Record the facts as given to you as soon as possible, using the player's own words where possible
- Report immediately to the **Tour Designated Safeguarding Lead (Ian Bonnette)**
- You **MUST** refer — you must **not** investigate or make assumptions

Reporting on Tour

Any concern or disclosure must be reported to the Tour Designated Safeguarding Lead, **(Ian Bonnette)**, without delay. If Ian is unavailable or implicated in the concern, contact the next available member of senior tour staff. All reports are treated with confidentiality and handled in accordance with All Star Soccer Academy's Safeguarding Policy.

Further Reading

- Keeping Children Safe in Education — Part 1: Information for all school and college staff
- All Star Soccer Academy Safeguarding & Child Protection Policy
- NSPCC Guidelines for Sport: www.nspcc.org.uk/sport